

# Managers as Leaders

Today, more than ever, shaping how an organization ticks and how employees function within are top priorities. Through this program, your management team will morph from managers of yesterday's modes, to leaders who inspire, energize and innovate to meet tomorrow's challenges.

Course Overview

This course transforms managers focused on tactics, to leaders dedicated to communicating, implementing and supporting the strategic vision.

## What You'll Learn

Discover the 5 Drivers of Leadership Success and master an 8-Step Planning process that enables you to define and align performance goals. Learn to recognize the potential in others and effective coaching techniques to help them realize their goals. Explore processes for driving innovation and delegating to match talent to task.

## Why you want to learn it

Leaders who demonstrate certain principles create an environment where employees are motivated, not forced, to bring their best to work. Certain principles strengthen teamwork and trust, leading to a more cohesive, creative and constructive workforce. You'll gain the skills to motivate teams, and what can be more valuable than that?

## How it will help you

You will maximize your own performance, become a stronger leader, and add more value to the organization. Become a champion leader who strategically aligns organizational objectives with individual development goals so that both roads lead to breakthrough performance.